

# Sage HRMS

## Ten Payroll Reasons to Move from Sage Abra Suite to Sage HRMS



There are many reasons for Sage Abra Suite customers to transition to Sage HRMS. Built on the industry-standard Microsoft SQL platform, Sage HRMS provides enhanced functionality to make work life easier. And it's easy to get started—data migration is straightforward and can be accomplished quickly.

Here are some of the top payroll benefits customers receive by moving to Sage HRMS:

1. **Payroll not tied to the Trial/Final processing schedule**—Run payroll at any time for any employee or group of employees without finalizing the previous payroll for that employee or group of employees.
2. **Timecards not required**—Employees automatically default to their normal hours worked and pay rates. Time can be overwritten at processing, but this is not required.
3. **Reusable timecards**—Save timecards with earnings, deductions, and taxes to be reused on future payroll runs.
4. **Accruals**—Set up and manage accruals with maximum amounts and carryovers per seniority level.
5. **Overtime rate tables**—Set up any number of schedules for the system to calculate several levels of employee overtime pay based on a rate set for hours over a pre-determined number.
6. **Sales commission tables**—Set up ranges to be used when calculating amounts for earnings, benefits, and deductions as a percentage of sales. The system chooses the percentage to use according to a bracket table of sales amounts and the percentages assigned to the separate brackets.
7. **Piece rate tables**—Set up ranges of wages/brackets in a table that the system refers to when calculating amounts for earnings, deductions, and benefits based on the number of pieces completed during the pay period.
8. **Support for more than 9000 local taxes, including e-Filing**
9. **Ten pay frequencies**—Calculate pay for the following frequencies: float, daily, weekly, biweekly, semimonthly, 22 times/year, 13 times/year, monthly, 10 times/year, and quarterly.
10. **Split direct deposit between multiple bank accounts**—Direct deposit amounts can be flat amounts and percentages.