

What's New in Sage Abra Suite Version 9.0?

In today's business climate, successful companies are more adaptive, resilient, and able to change direction. Modern employee management goes beyond the traditional focus on record keeping, compliance, and payroll processing. HR professionals need to build responsive, productive partnerships with internal customers across the organization, including executives, managers, and employees.

Improve Service Levels with the New Sage Abra Version 9.0

Sage Abra recognizes the changing, increasingly strategic role you play within your organization. The new Sage Abra Suite version 9.0 does not just upgrade your software—it upgrades the level of service you can provide to your organization, while driving down costs and increasing efficiency. When you enjoy anytime, anywhere access to up-to-date workforce information, you will be able to turn your analysis into a competitive advantage.

All-New, Intuitive Abra Workspace

Welcome to the future of Sage Abra! The first thing you will notice is a completely new interface with intuitive navigation features and an innovative look and feel. Navigation within your Sage Abra system needs to be straight-forward and simple. The new interface makes it easier than ever to accomplish your tasks. Sage Abra customers put the new interface to the test and proved it could help them become much more productive!

When you use the all-new interface, you'll quickly appreciate:

- **Icons for easy navigation**—A picture is worth 1,000 words, so we created instantly recognizable icons for common tasks.
- **Easy-to-understand tabs**—Sage Abra helps you manage data by grouping it into tabs and pages of information, such as Job & Pay, Benefits, Personal Data, Time-Off and more. Click the tab for the toolbar you need, and select from a drop-down list of choices.
- **Step-by-step visual guide**—It is faster and easier to produce payroll with a visual guide that walks you through the process.



BENEFITS

A completely **NEW user interface** makes Sage Abra easier-than-ever to use.

Dynamic information sharing capabilities aid business decision-making and deliver increased competitive advantage.

Tabbed toolbars make navigation between screens fast and simple.

Powerful Employee Find helps you access employee information faster and easier.

A new **Product Feedback tool** so you can easily provide online feedback and ideas.

Crystal Reports 2008® provides new reporting functionality and improvements.



New Dynamic Information Sharing Capabilities*

Sage Abra v9.0 includes revolutionary new dynamic information sharing capabilities that puts crucial workforce related information in the hands of management. The innovative NEW Abra ViewBuilder tool, part of Sage Abra ESS, empowers HR professionals to provide secure, on-demand, workforce data to executives and managers without any help from IT. Abra ViewBuilder is so intuitive you can learn to use it in minutes, yet so powerful that the data revealed may improve the competitiveness of your organization.

The data distributed by Sage Abra is tailored to the specific needs and security profile of each user. Authorized individuals can access the information securely, by themselves. Information is available at any time from anywhere an internet connection is available. View and analyze workforce information on employee self-service custom pages, mobile devices, company intranets, any web browser, iGoogle pages and Microsoft Excel spreadsheets.

With dynamic information sharing, workforce information is available anytime, anywhere, and it's always up-to-date. Real-time information yields insightful business intelligence. Dynamic information sharing lets decision makers determine where, when and how to use workforce performance and cost information without having to ask HR for updated reports. Not only does it save time for HR, executive management will also enjoy more informed business decision-making.

Utilize ViewBuilder to Connect People to the Information They Need

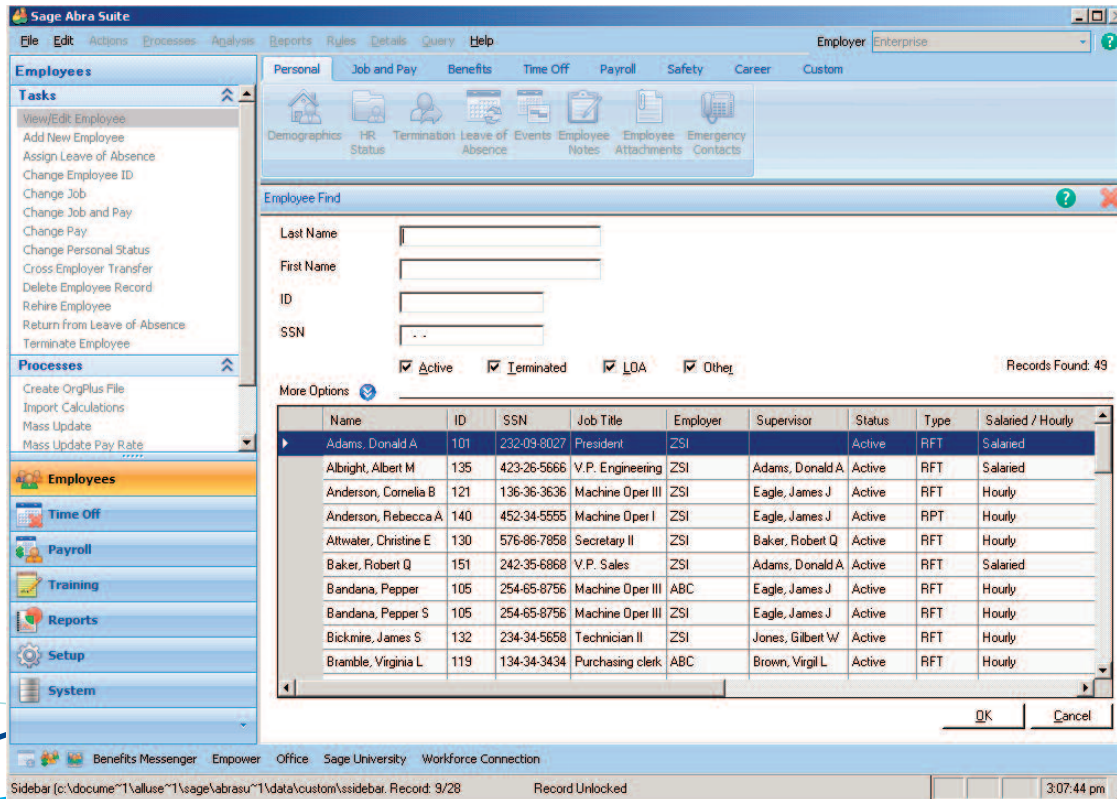
Dynamic information sharing with Abra ESS revolutionizes the way you distribute information to managers and executives. With the new ViewBuilder tool within Abra ESS, you can now provide certain employees with on-demand access to commonly requested HR and payroll reports and dashboards to give decision makers the metrics they need to make informed choices.

The screenshot displays a Microsoft Excel spreadsheet with a 3D pie chart and an 'Edit Web Query' dialog box. The pie chart, titled 'Average Salary for Quality Assurance Department', is divided into three segments: blue for 'Gail Finn', red for 'Alicia Goldstein', and green for 'Wendy Thompson'. The spreadsheet below the chart lists employee information with columns for First Name, Last Name, Job History, Job Title, Salary Grade Description, Annual Pay, Pay Effective Date, Salary Grade Minimum Salary, Salary Grade Maximum Salary, Employee Status Code, and Employee Type. The 'Edit Web Query' dialog box is open, showing a web address and a table of individual records with columns for First Name, Last Name, and Job History. The records listed are Gail Finn, Alicia Goldstein, and Wendy Thompson, each with a 'View Job History Records' link.

First Name	Last Name	Job History
Gail	Finn	View Job History Records
Alicia	Goldstein	View Job History Records
Wendy	Thompson	View Job History Records

Enhanced Employee Find

Now, you can locate an employee record quickly, even when you don't have a complete name or employee number. Simply start typing and the simplified Employee Find capability will provide the best possible match to partial information that you enter. Search by common identifiers, such as first name, status, state, supervisor, and more. Filter your search results with dynamic sorting and you will easily narrow down to the employee record you are seeking.



NEW! Product Feedback

Some of the most exciting—and useful—enhancements in Sage Abra arise from customer-requests. Product Feedback is a new online tool that allows you to easily provide ideas for new features and enhancements. Ensure that each new Sage Abra release includes the improvements you want and need the most! It's fast and convenient to send your feedback when you submit ideas right from the Sage Abra home page.

Now with Crystal Reports® 2008

Sage Abra v9.0 comes complete with the latest version of Crystal Reports to give you enhanced reporting capabilities. Crystal Reports 2008 includes new functionality and improvements to the Reports Wizard, so you can run and create reports with ease. Now, you can easily edit finished reports to sort, group, or suppress data with the new Parameter Panel. This new tool enables you to manipulate your reports without changing any complicated queries. Crystal Reports 2008 also includes advanced layout and pagination abilities so you can run reports that link to images, limit the records per page, and select both portrait or landscape layout in one report to create such specialized reports as Employee Badge Reports.

“ESS assists HR in delivering a more personalized service experience, helping employees to achieve their individual goals.”

Jackie Young
Vice President Staffing and Organizational Development
AAA Southern New England

Optional Solutions for Sage Abra

Whether you want to transform the way your business uses workforce information, or simply automate some time-consuming manual processes, we have the right Sage Abra solution for you. Consider these options for your Sage Abra system and take HR to the next level of service for your organization.

NEW! HR Actions for Sage Abra

Streamline the collection and approval of employee data using the web. HR Actions® for Sage Abra® lets you easily create paperless forms using any fields from Sage Abra HR. Process any action from request to hire to termination and everything in between including status changes and performance appraisals. Save time, money and paperwork with online manager and employee self-service.

Sage Abra ESS

Employee Self-Service empowers employees and increases their motivation, while decreasing the workload of HR professionals. Abra ESS enables employees to view, and when permitted, to create, edit and maintain their data. Employees can view and print pay stubs, view and request time-off, access current benefits and dependents information, view training history and the training catalog, and much more.

Abra ESS also keeps managers well-informed about their direct reports while simplifying administration of everyday tasks. Managers can view and post notes, access birthday lists, approve employee time-off or training requests, and review performance history, salary, attendance, and more for their direct report employees.

For the HR and payroll team, Abra ESS alleviates paperwork and administration by automating approvals and empowering employees and managers to access information without HR intervention. And now, using Abra ViewBuilder with dynamic information sharing, you can easily connect executives and managers to the real-time workforce information they need to make the best possible business decisions.

NEW! Sage KnowledgeSync for Abra

Sage KnowledgeSync enables you to experience truly paperless workflows with Sage Abra. It monitors and responds to events happening in your workforce, such as a new hire, an expiring certification, or an employee returning from a leave of absence. It comes with more than 40 pre-defined alert triggers, so getting started is easy!

When conditions occur that require attention, Sage KnowledgeSync keeps the right people informed with alerts that pop up on your screen, appear on your dashboard, or are sent to you via email, fax, pager, or cell phone. After an alert is triggered, the system can proactively deliver the appropriate forms, documents, or reports to help you respond to the event. Sage KnowledgeSync also updates your Sage Abra database so that you have a complete record of what has occurred and what actions were taken.

Sage Abra OrgPlus

Would you like to produce organizational charts that help employees and managers understand everyone's role within your business at-a-glance? Abra OrgPlus is a professional charting tool that diagrams your current organizational structure. You can also use it strategically to visually model what-if business scenarios in advance of organizational changes and measure their impact.

Creating charts is fast and simple. Just drag and drop employees into the organizational structure, then visually analyze employee-supervisor relationships, salary information, and much more. Share charts across your organization in a variety of formats, or post them directly to the Web, your company intranet, or your Abra ESS employee self-service portal.

*Sage Abra ESS, Sage Abra OrgPlus, Sage KnowledgeSync, and HR Actions for Sage Abra are sold separately.

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