

Sage Abra HRMS

“What’s New” in Sage Abra SQL HRMS v10.1

The release of Sage Abra SQL HRMS v10.1 demonstrates the continued commitment by Sage to help human resource and payroll professionals solve their business challenges. New features and enhancements provide even more control, flexibility, and security for workforce data, while allowing you to maintain a low total cost of ownership.

Enhanced Payroll Capabilities

Abra Payroll has been significantly enhanced in Sage Abra SQL HRMS v10.1, with improved usability, reporting, and security. General Ledger functionality is now included in Abra Payroll. A number of functions have been moved to more intuitive locations to save you time across your most common payroll processing tasks. Sensitive payroll information stays safe with added group-level security. A new Common Deduction Limits report has been added to Payroll Setup reports. And you can test your payroll with new sample data available for both U.S. and Canadian payroll databases.

Sage Employee Analytics™ with Abra View Builder

Sage Abra includes industry-leading Employee Analytics (formerly known as Dynamic Information Sharing) to help you deliver an unprecedented level of service to your organization. Use Abra View Builder, part of the optional Abra Employee Self-Service portal, to build dashboards and reports for management and executives. The workforce information available through these dashboards is always up-to-date and accessible via a simple web URL. Based on positive feedback received from customers, we've enhanced the functionality in Sage Abra SQL HRMS v10.1, so that you can access more of the data you need in the Employee Analytics views. Now, you can view Employee

Analytics in iGoogle or Excel®, and on an iPad™, iPhone®, BlackBerry® or other intelligent device. With support for more web browsers and the ability to turn any view into a Crystal Report®, you can provide data in the way that is most convenient and meaningful to your management and executives.

NEW Canadian Payroll

You have the option to install Abra HR and designate a company as Canadian, U.S. or both. Whether your company operates in Canada or has multiple subsidiaries in both the U.S. and Canada, this functionality is essential for timely, accurate, in-house payroll processing. When you install the new Canadian payroll, all payroll tasks, processes, reports, and setup information are added to your system. The Payroll items will appear in the Navigation Pane and the Main Menu.

Many Customer-Requested Enhancements

We are grateful for the many excellent user suggestions we received through Ideascope, the direct connection to our product management and development staff built into Sage Abra. In this version, no fewer than 16 customer suggestions have been implemented, such as: allowing for exclusion of waived benefits; more HR fields in the Employee Profile; reordering of steps for the on-boarding process; drop-down list with job titles in the Employee Find, and more.

KEY BENEFITS

- Increased security and intuitive navigation make performing common payroll tasks a pleasure.
- View Employee Analytics on mobile devices and share meaningful information with management.
- Expand your reach with new Canadian payroll processing.
- Save time by directly linking employee data between Abra HR and MAS 90 or MAS 200.
- Powerful reporting gives you accurate, up-to-date information with the precise level of detail you require.

FEATURES

Enhanced user experience

- Shortcut key combinations appear when you hover the mouse over the page icon.
- Employer maintenance activities are together in the same area on the navigation pane.
- Domestic Partnership has been added as a Marital Status type.
- The phone number extension field increased in length to six characters.
- Emergency Contact Relationship and Source of Hire field lengths are increased to 25 characters.

Improved reporting and analysis

- Benefit reports: Many benefit reports now show history records only when requested, so you can easily view only current benefits.
- Benefit Premium Totals by Plan report: The report runs correctly with and without terminated employees included.
- Insurance Coverage Detail report: This report now shows the correct information according to the Effective Date entered on the Specific Criteria tab.
- Employee Profile report: This report now shows the correct dependent benefit information when Dependent is selected to be included on the Specific Criteria tab.
- EEO Job Group Age Analysis report: This report now includes employees who are on leave of absence at the specified time.
- Employee Attendance YTD Details report: This report no longer includes any employees' plans that have zero available time left.

Time-saving integration with Sage ERP MAS 90

- With the Abra HR for Sage ERP MAS 90 Link, you can transfer employee data between Abra HR and MAS 90 (or MAS 200), and transfer absence transactions from MAS 90 Payroll to Abra Attendance.

Secure, simplified payroll

- NEW Canadian Payroll option is available.
- General Ledger setup pages and reports have been added to the Navigation Pane, and G/L information will be included in applicable tasks, processes, and reports.
- NEW Common Deduction Limits report has been added to Payroll Setup reports.
- The enterprise logon has been removed so you can log on more quickly.
- Optional Fields and Assign Optional Fields are grouped together for ease of implementation.
- Group Level Security has been added for Abra Payroll (both U.S. and Canadian).
- Transaction History page has moved to the Tasks subgroup on the Navigation Pane.

Enhanced Sage Employee Analytics™

- Time Off and Pay History available in Abra View Builder.
- More browsers are supported, including Google Chrome™ 4.0.223.16, Apple® Safari® 3.2.3 (525.29), Mozilla® Firefox® 3.6.3, and Internet Explorer 7.0 and 8.0.
- You can now build custom roles that enable other types of managers to access View Builder.
- New concatenated fields have been added to View Builder that group two or more fields into one. For example, you can now select one field, rather than three separate fields, for employee name.
- A view created in View Builder can be formulated into a Crystal report.

For more information on Sage Abra SQL HRMS v10.1 or the new Canadian Payroll option, please contact your local Sage Abra business partner, or call us toll-free at 800-424-9392. You may also visit our website, www.SageAbra.com.