



# Dresser & Associates

## HR, Payroll & Talent Management Solutions

June 2014

Newsletter for Sage HRMS

### In the news...

#### Upcoming webcasts

Dresser & Associates offers complimentary webcasts to help you identify and effectively use the best tools to run your HR department efficiently. Here's what's coming up:

#### Cyber Recruiter

- July 17 3-4 pm
- August 24 3-4 pm
- Sept. 25 3-4 pm

Register [here](#).

#### Cyber Train

- August 21 3-4 pm

Register [here](#).

## Efficiently hire top talent with Sage HRMS Cyber Recruiter

The investment in your employees is your single most important investment in the future success of your organization. But this investment starts long before the first day of work. An efficient recruitment and hiring process can save your organization time and money while at the same time help make sure you hire the best talent available.

Sage HRMS Cyber Recruiter by Visibility Software, a Sage Endorsed Solution, helps recruiters and hiring managers work together to fill open positions more quickly and efficiently. Highly configurable, paperless, and process-oriented, BSage HRMS Cyber Recruiter streamlines procedures to attract and retain talented workers, which in turn can increase your organization's Return On Employee Investment (ROEI). Sage HRMS

Cyber Recruiter is a one hundred percent web-based tool that supports multiple browsers, including Internet Explorer®, Safari®, and Firefox®. More than just a database for tracking information, Sage HRMS Cyber Recruiter can help you find, track, and manage your applicants more easily than ever before. Let's look at how Sage HRMS Cyber Recruiter can lessen the burden on your recruiting staff and hiring managers.



### Sage HRMS Cyber Recruiter benefits

#### Up-to-date postings

Automatically post all open positions to your company's career page and upload openings to leading online job boards like Monster.com® and Careerbuilder.com.®

#### Intelligent search capability

Locate appropriate candidates using a flexible résumé search functionality that incorporates multiple criteria.

#### Efficient scheduling

Simplify interview scheduling with built-in mechanisms for gathering immediate candidate-related feedback in a timely, process-oriented manner.

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## Sage HRMS Cyber Recruiter

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### Automated email responses

Effectively stay on top of every aspect of your recruiting process, especially during critical points.

### Comprehensive content management

Empower users to manage content and easily configure the layout and display to meet your specific requirements.

### Customizable

Create a career page that matches your company's existing website's look and feel.

### Seamless online integration

Easily integrate an online application with your corporate website to gather applicant information vital to your recruiting process, including position-specific screening questions.

### Robust reporting functionality

Take advantage of powerful applicant and requisition reporting capabilities with standard reports and an ad hoc web-based reporting tool.

### Advanced interface

Interface with background screening companies as well as with your Sage HRMS solution.

### Employee access

Enable employees to quickly update their résumé information and track all employee referrals.

### Product options

Companies vary greatly in size, industry, budget, and business need. Sage HRMS Cyber Recruiter is available in different product levels to ensure that there is a level of functionality that meets your needs. Each level is competitively priced so that it is affordable yet robust.

The **Express** version comprises a full service recruiting system to manage openings and applicants. It includes all of the steps from a new opening through sending an offer letter and onboarding. Also included are configurable screen layouts, content, and workflow. Setup and maintenance of a Career Site is also included.

The next level, **Professional**, adds an agency portal, advanced résumé parsing, an ad hoc report writer, configurable dashboards, employee referral tracking, and unlimited hiring manager access.

The highly functional **Enterprise** version includes all the capabilities of Express and Professional, and adds tools for multiple-entity organizations, including organization/group-specific setup and workflow, cross-group reporting, a central job board with redirects for applicants, and a central applicant pool for searching across all entities.

All Sage HRMS Cyber Recruiter solutions are available as an on-premises license or Software-as-a-Service (SaaS) subscription.

We can provide you with more detailed information regarding each level. Please contact us if you would like a customized demonstration of Cyber-Recruiter for your organization. ✨

## In house or outsourced payroll? Sage gives you options with BenefitMall

Sage makes managing your payroll easy and convenient by providing a range of options to fit your needs. Whether you choose to process payroll in-house with Sage HRMS Payroll or outsource payroll processing with BenefitMall, Sage has the solution to handle payroll your way.

The advantages of in-house payroll processing are the tight integration with Sage HRMS, the comprehensive reporting, the last-minute changes you can make if needed, and the comforting assurance that you are in total control. But if you'd like to leave all the details of tax calculations and reporting to someone else,

outsourced payroll with BenefitMall may be for you. Let's learn more.

BenefitMall offers two versions of outsourced payroll that include standard features, such as employee payroll data viewing and maintenance, payroll processing, reporting

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## In house or outsource payroll?

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tools, payroll services, and employee self-service. Choose from the PC-based PayLoad or web-based PayrollOnline. Both solutions interface with Sage HRMS.

### PayLoad®: PC-based

- Interface with Sage HRMS
- Interface with Sage Abra Suite
- Pretransmission edit reports (gross)
- Payroll reports within PayLoad
- Pay detail available in reporting

### PayrollOnline®: web-based

- Interface with Sage HRMS
- Interface with Sage Abra Suite
- Gross-to-net preprocess report
- Online payroll reports
- Online pay period reports

### Robust feature set

Both of BenefitMall's outsourced payroll options include the following standard features:

Employee payroll data viewing and maintenance:

- Demographics
- Taxes
- Rates of pay
- Deductions
- Vacation accruals

Payroll processing:

- Multiple payroll batches
- Imported time file(s)
- Express pay grid for mass pay entry
- Editable payroll batches

Reporting tools:

- Exportable to Microsoft® Excel®
- Report writer
- Online payroll and tax reports
- Payroll services
- Laser checks (signed, sealed, sorted)
- Direct deposit service (unlimited accounts)

- New-hire reporting (unlimited)
- Tax filing service (all federal, state, and local jurisdictions)
- 401(k) contribution report & file
- Custom G/L journal entry report/file
- Benefit accrual tracking and reporting
- Dedicated client support team
- Manual check calculator
- BenefitMall banking service (OnePay)
- Employee self-service
- Check-stub view and reprint online
- W-2 view and reprint online

Contact us if you would like to take a closer look at one of BenefitMall's outsourced payroll solutions. ☆

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**Effective Design, Implementation & Support to meet your HRMS needs**