

Items that Impact ROI and how Cyber Recruiter Compares

ROI Issues/Impacts	Cyber Recruiter Solution
Cumbersome Online Forms	<ul style="list-style-type: none"> ➤ Allows for customizable requisitions with ease of resume uploads. ➤ Applicant process customized to position ➤ Minimum data entry with self service application ➤ Intuitive for users and applicants
Significant Resume Volume (Time wasted on low quality applicants)	<ul style="list-style-type: none"> ➤ Monitor and manage incoming resumes ➤ Scores applicants allowing prioritization of best applicants ➤ CR Inbox offers customizable views to quickly assess incoming applicants
Managing Paper Resumes	<ul style="list-style-type: none"> ➤ Implementation and training sets up user to ensure all applicants are in database ➤ Easily scan resumes or upload from file with Cyber Recruiter ➤ Eliminate paper Resumes
Difficulty Searching	<ul style="list-style-type: none"> ➤ Point and click search capability using multiple criteria ➤ Find best candidates in your database with real time results
Difficulty Exchanging Candidate Data	<ul style="list-style-type: none"> ➤ Email communication with Hiring Managers, Recruiters and Applicants ➤ Easily share applicants between various position ➤ Automatic reminders to Hiring Managers that are delinquent in responding feedback
Multiple Hiring Managers	<ul style="list-style-type: none"> ➤ Data easily tracked by empowering Hiring Managers access to system ➤ Efficiencies in fulfillment and productivity due to tracking and organization of system
Poor Reporting	<ul style="list-style-type: none"> ➤ Report writer created empowering users to access all data real time ➤ Easily transferred to Excel ➤ Robust Applicant, Requisition and EEO reporting to ensure compliance is achieved

