

Sage HRMS

Sage HRMS OrgPlus

Easily assess your current organizational structure and respond to your company's changing needs with the industry-standard organizational charting software for companywide communication and planning. Sage HRMS OrgPlus helps you and your employees better understand your company's strategy and structure, as well as everyone's role in achieving organizational objectives. Sage HRMS OrgPlus facilitates these objectives by including a variety of features, such as data management, organizational planning, and intuitive chart creation and formatting. Publish your charts directly to a website or your intranet, and refresh the data on a predefined schedule of your choosing with advanced publishing capabilities. With Sage HRMS OrgPlus, employees and managers have easy access to up-to-date organizational charts that give them the information they need to understand your business and plan for the future. Managers can strategize for different business scenarios and measure their impact using built-in formulas to measure headcount, salaries, or other important planning information. Additionally, you can easily communicate your

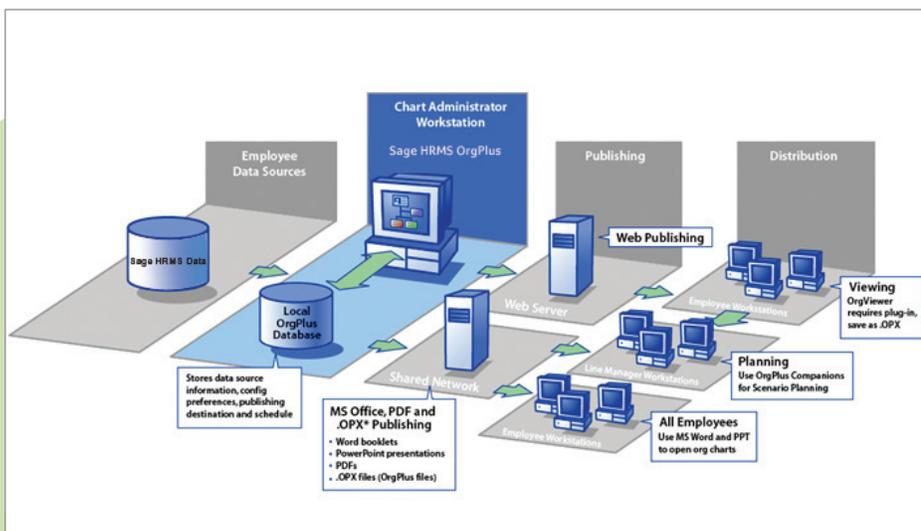
organizational structure to employees and centralize employee contact information.

Sage HRMS OrgPlus also includes a variety of formatting tools that allow you to quickly create organizational charts that can be published in various HTML formats. With dozens of predefined chart templates and drag-and-drop functionality, you can easily customize organizational charts to meet your company's unique needs. And, you can further modify them with an array of design tools and visual effects and create global views of your organization with multiple, customized tabs within one file.

From developing innovative products to providing award-winning customer support, Sage is dedicated to surpassing your expectations. Our software is supported by a nationwide network of Certified Business Partners who are your resource for implementation, training, service, and support. For more information about Sage HRMS OrgPlus, please contact your local Sage HRMS Business Partner, call us toll-free directly at **800-424-9392**, or visit our website at **www.SageHRMS.com**.

BENEFITS

- **Chart Creation**
Automatically and quickly create organizational charts by linking to your Sage HRMS database. Dynamically format your data to bring attention to specific information for a more complete view of your data.
- **Chart Publishing, Printing, and Sharing**
Publish your charts in a variety of formats, including Microsoft® PowerPoint, Microsoft Word, Adobe Acrobat PDF, HTML, or post them directly to the web or your company intranet.
- **Schedule Updates**
Refresh, distribute, and publish your chart data on a predefined schedule of your choosing to ensure that your employees always have the most up-to-date information.
- **Business Planning Tools**
Create "what-if" business scenarios and measure their impact.
- **Integrated Data Management**
Perform spreadsheet functions on data in chart boxes and insert links to other files.
- **Chart Customization**
Customize charts with one of 36 predefined templates, import pictures, and include fill effects such as gradients and textures.
- **Flexible Formatting**
Create multiple rows under one manager with multicolumn chart styles, import and manipulate pictures to boxes and backgrounds, and group boxes within charts.
- **Microsoft Office Integration**
Generate, view, and edit organizational charts in Word and PowerPoint and export your charts to Excel® for analysis.
- **Available with:**
Sage HRMS
Sage Abra Suite—U.S. Edition



◀ Sage HRMS OrgPlus is the industry-standard organizational charting software that allows managers to easily assess their current organizational structure and respond to changing needs.

FEATURES

Organizational Chart Creation	Automatically create organizational charts by linking directly to your Sage HRMS database. Easily break large, complex charts into easy-to-manage hyperlinked subcharts to make the information more understandable and manageable. Create multiple, unique chart tabs within one file to present different views of the organization.
Integrated Data Management	Plan for organizational scenarios by performing spreadsheet functions on data in chart boxes, such as rollup totals, averages, fractions, and standard deviations. Insert links to other files that contain employee-related information including budgets, employee resumes, or mission statements, and search and sort chart data within charts.
Business Planning Tools	Empower managers to create “what-if” business scenarios with dynamic drag-and-drop chart-building functionality. Test and create new scenarios and evaluate their impact by using built-in formulas to measure headcount and salaries.
Chart Customization	Create visual impact by customizing your organizational chart with predefined templates or create one from scratch. Customize charts with fill effects including gradients and textures. Import pictures, names, titles, and information into each box, which will shrink or expand to fit your text perfectly with the ability to size logos and titles regardless of how large or small the scale of your chart.
Flexible Formatting	Create multiple rows under one manager with multicolumn chart styles, import and manipulate pictures to boxes and backgrounds, change chart branch styles, and group boxes in your chart by right-clicking on any box. Define an underlying background page that is common to all chart pages, which allows you to update global changes to your charts from one location.
Automatic Email Distribution	Define different email distribution lists for each organization chart file and keep everyone up to date on the latest organization structure additions, changes, and open positions.
Insert Comments	Annotate your organization charts with comments. Use the “insert comment” command and add notes that relate to a box, branch, or your entire chart, just like in Microsoft Word. Share your charts with comments freely using OrgPlus Reader.
HTML Publishing	With sophisticated toolbars and panels, sharing your organizational charts on the web is easier than ever. HTML publishing includes a search function and you can even download an .opx (OrgPlus) file directly from an HTML page.
Tree Panel Reorganization	New tree panel controls allow you to quickly add, delete, and edit records without navigating a cumbersome organization chart. A holistic view of your organization and simple drag-and-drop controls make cross departmental reorganization, or any sort of mass change, a breeze.
Template and Sample Chart Business Package	Sage HRMS OrgPlus is loaded with new ready-to-use charts including key business and HR metrics such as financial summary, headcount report by department, succession plan, gender ratio, span of control, and many more.
Merge Charts	The process for planning a company reorganization is easy using Sage HRMS OrgPlus. A merge charts feature allows you to automatically merge two organizational plans into a single chart marking the records that have been changed and the author responsible for making the change. Company reorganizations that used to take days can now be done in just minutes.
Duplicate Reporting Management	Sage HRMS OrgPlus automatically detects alternate managers and includes them as a list in the box of an employee with multiple managers, giving you the ability to visualize multiple reporting relationships when looking at your true organizational structure. You can even navigate directly to a specific occurrence of an employee that appears multiple times in a chart.