



EMPLOYEE BASED SYSTEMS



A fully integrated suite of global business software solutions for payroll and human capital management

- \* Managing your human capital takes talent. **We've got it.**
- \* Navigating complex tax and payroll issues requires experience. **We've earned it.**
- \* Developing talent to support your business relies on strategy. **We know it.**

Get EBS and you'll have it all covered.

**EBS**Pay\$uite

**EBS**XR

**EBS**Time

**EBS**Recruit

**EBS**Alerts

EBSPaySuite is the only truly integrated cloud-based solution tailored to your business for payroll, human resources, time and attendance, and benefit administration.

## EBSPay\$uite

EBSPaySuite gives you the ability to manage all aspects of payroll processing, taxation, human resources, benefit management and recruiting within a single database solution. Payroll is complicated. EBSPaySuite is simple.

## EBSHR

EBSHR gives you a complete human resources system with core functionality that allows you to track detailed information on each employee, provides pre-configured reports and compliance management, and even allows employees to self service, saving you time. Human powered. Results driven.

## EBSTime

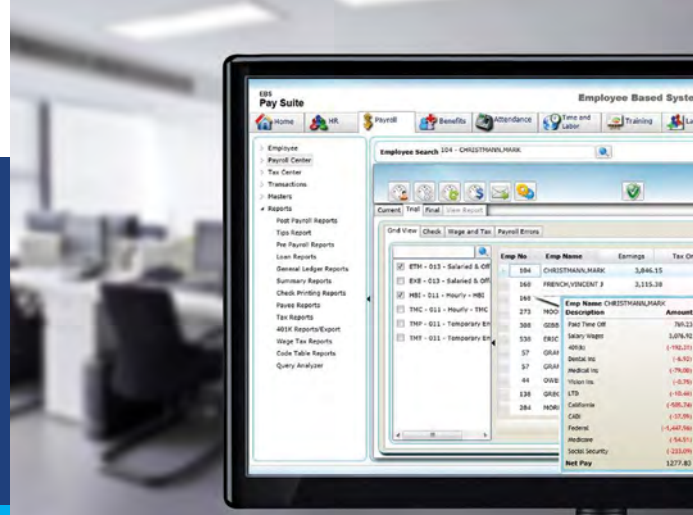
EBSTime is a suite of software for time and labor management, attendance tracking, and scheduling. EBSTime can collect and manage these from virtually any source including, phone, PC, online timesheet, biometric time clock or swipe cards. Let EBSTime reduce your compliance risk. It's time for an upgrade.

## EBSRecruit

EBSRecruit makes it easy to manage your applicant tracking and talent acquisition activities and align them with the strategic goals and talent management processes so you can ensure everyone is aligned, engaged and accountable even after they're on board. Go beyond the offer.

## EBSAlerts

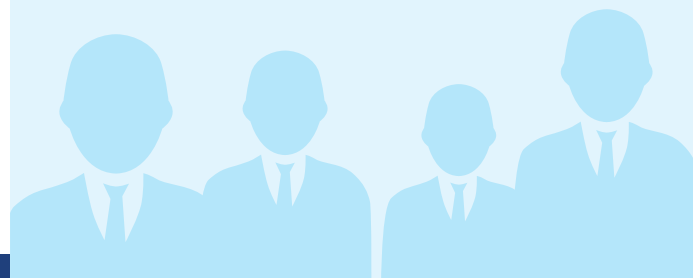
EBSAlerts creates Operational Intelligence between all EBS product suites. Through a variety of messaging formats, EBSAlerts can provide instant alerts and responses required for effective time and attendance management. And Self Service reduces administrative reliance. Power to your people.



## THE EBS ADVANTAGE:

All EBS products are cloud-based n-tier software applications developed utilizing the latest Microsoft.NET, SQL Server and Silverlight technologies, and are meticulously engineered to provide global business software solutions.

- \* Developed on a single database
- \* Built from the ground up as complete cloud-based applications. The entire EBS Suite utilizes MS-SQL server and Microsoft .Net® Technology
- \* Provides for seamless front and back office software integration
- \* Fully cloud-based applications that do not require any software installation on end user workstations
- \* Easy to install, completely configurable and can be implemented in a matter of weeks, not months. All the parameters within EBS can be tailored to the specific needs of your organization
- \* Provides a wide selection of reports which makes it easier to retrieve, drill down and filter information to effectively analyze all HRMS related information



EBS provides tools to streamline every part of your business, from data collection and timesheets, to benefit administration and tax filing. And with self service, mobile apps and dashboard management, it's never been easier.



### Electronic Tax Filing

How much time could you save by completing federal and state tax reports directly from your payroll program with EBS Software Enhanced Tax Reporting? Enhanced Tax Reporting gives you the flexibility to electronically manage your forms and file your state and federal quarterly tax forms, W-2s and much more, eliminating the need for paper forms. This service is included with your EBS annual support agreement.



### EBS Self-Service

Give the power to the people and give your HR professionals the time they need to focus on strategic initiatives. EBS Self Service will reduce transaction costs and administrative time spent. After all, you built an HR team to help guide your business, not push paper.



### EBS Mobile

EBSTime iApps provides iPhone, iPad, iPod, Android, MS Windows and Blackberry users with EBSTime enterprise-wide, mission critical benefits and advantages. EBS Mobile provides the flexibility to track vital data such as hours worked, transfer punches, job codes, project codes, time allocation, GPS information and more in real time or even when off line.



### Data Collection

EBS brings the accuracy and convenience of biometric technology easily within reach of any time and attendance applications. In operations that range from coal mines to clean rooms, the time capturing devices offered by EBS have proven to be a practical and precise solution.



### Benefit Administration

EBS automates the benefit administration process from the simple to the complex. With EBS you no longer have to bear the burden of changing rules, mountains of paperwork, and endless inquiries regarding member benefits. Give your benefits administrators the tools, access and information they need to support your organization. Spend less time and money on administration, and more time focusing on strategic business issues such as employee engagement and retention.



### EBS Punch/Timesheet Bundle

Are you searching for a web based timekeeping solution that has no client software to install, allows supervisors to collaborate with employees on their Timesheet, and enables your employees to manage their time and schedule keeping? Then search no further. EBS Punch / EBSTimesheet keep your company running smoothly with accurate and efficient timekeeping, attendance and schedule management solutions.



### EBS Report Writer and Dashboards

EBS reporting and dashboards give you real-time updates on your most crucial reports all in one place. Dashboards are dynamic and interactive, and change to keep up with your fast-paced business days. Hover over a report to get details on a specific component, or drill down into each of the reports on the dashboard for even greater insight. With EBS reporting you can now view (and understand) your data to help you determine what needs your attention first.

Phone: 303-991-3500 \* [www.getebs.com](http://www.getebs.com)



Since 1992, EBS has been a world-recognized industry leader in award-winning enterprise-wide mission-critical software development with a proven track record of consistently exceeding client expectations. Taking full advantage of our proven expertise in human resources and payroll management eliminates redundant, time-consuming manual processes and increases your productivity by allowing you to focus on what really matters—running your business. Whether you're getting a startup off the ground or taking a multinational to the next level, our comprehensive solutions are tailored to your needs to ensure a maximum return on investment.

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